

**KZJL (TV) / KTJM (FM) / KJOJ (FM) / KQQK (FM) / KNTE (FM)
 KEYH (AM) / KXGJ (FM) / KQUE (AM) / KSEV (AM) / KJOJ (AM)
 EEO PUBLIC FILE REPORT
 April 1, 2008 - March 31, 2009**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	2, 6, 7, 10	7
Account Executive	2, 6, 7, 10	2
Account Executive	6, 7, 10, 13	7
Disc Jockey	5, 6, 7	5
Account Executive	2, 6, 7, 10, 11	2
Account Executive	1, 2, 6, 7, 8, 10	6
Account Executive	2, 6, 10, 13	13
Facilities Maintenance	2, 6, 10	2
Radio Production	1, 2, 6, 7, 10	1
Account Executive	1, 2, 6, 7, 10, 12, 13	1
Account Executive	1, 2, 4, 6, 7, 10, 13	4
Account Executive	3, 6, 7, 10	3
Account Executive	1, 3, 6, 7, 9, 10	3
Account Executive	1, 2, 6, 8, 10	2
Disc Jockey	4, 6	4
Account Executive	2, 6, 7, 10, 13	2
Account Executive	1, 2, 6, 7, 10	7
Account Executive	1, 2, 6, 7, 10	2
Account Executive	2, 6, 8, 10, 14,	2
Account Executive	2, 6, 10, 14	2
Account Executive	2, 3, 6, 10, 14	14
Account Executive	2, 6, 10, 14	2
Traffic Continuity Assistant	2, 3, 5, 10	5

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Walk-Ins Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	11
2	Employee Referrals Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	28
3	Non-Employee Referrals Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	4
4	Former Employees / Re-Hire Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	2
5	Internal Transfer / Promotion Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	2
6	Company Website <i>(www.lbimedia.com)</i> Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	21
7	Job Fairs / Community Events <i>See Section III of Report</i> Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	6

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
8	Houston Hispanic Chamber of Commerce http://www.houstonhispanicchamber.com/ 2900 Woodridge Houston, Texas 77087 Attn: Job Placement / (713) 644-7070	No	1
9	San Jacinto College Job Placement 8060 Spencer Hwy Pasadena, Texas 77501 Attn: Ann Vande Weerd	No	1
10	Workforce Solution (Formerly The Worksource) (job placement/job bank database/career center) www.wrksolutions.com / www.workintexas.com 2020 North Loop W Houston, TX 77018 Attn: Jon Wooten / (713) 688-6890 Workforce Solutions provides comprehensive job and career support for the 13 county Houston-Galveston Gulf Coast regions. They provide placement, job boards, career counseling and the largest job database in the state.	No	14
11	Houston Area Women's Center (Domestic Violence / Life Improvement Center) www.hawc.org 1010 Waugh Drive Houston, Texas 77019 Attn: Ellen Cohen / (713) 528-6798	No	1
12	Houston Job Training Partnership Council 600 Jefferson, #900 Houston, TX 77002 Attn: Darrel Miles / (713) 654-1919	No	1
13	University of Houston / Sales Career Center 334 Melcher Hall Houston, TX 77204-6021 Attn: Patricia Ciborowski	No	2
14	Craigslist.org (website) http://houston.craigslist.org/ P. O. Box 225159 San Francisco, CA 94122-5159 1-800-664-0633	No	6
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD:			100

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in activity designed by SEU to help disseminate information about broadcast employment opportunities	<p>Activity: Sales Career Fair 2008</p> <p>Date: March 27, 2008 (Resumes rolled over to April 2008)</p> <p>Participating personnel: Business Manager, Office Manager, General Sales Manager - Raza Sales and General Sales Manager - XO Sales of SEU</p> <p>Description: The SEU participated in the Program for excellence in Selling. This event hosted by University of Houston Program for Excellence in Selling in Houston, Texas held in the University Center. The event featured live entertainment, food and beverage, booths for retailers and community organizations, and recruiting activities. Members of the SEU met with guests of the event to promote the various stations, answer questions related to the event, and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Approximately 500 companies participating in this particular event.</p>
2	Participate in activity designed by SEU to help disseminate information about broadcast employment opportunities	<p>Activity: Health Fair 2008 “<i>Celebrando la Vida</i>” sponsored by Liberman Broadcasting Inc.</p> <p>Date: April 6, 2008</p> <p>Participating Personnel: Business Manager and Office Manager of SEU</p> <p>Description: The SEU participated in this Health Fair 2008, sponsored by LBI at Moody Park in Houston, Texas, featuring local businesses and organizations. SEU representatives met attendees to encourage those with an interest in broadcasting to apply for vacancies. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. The event reached over 7,500 participants.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3	Participate in activity designed by SEU to help disseminate information about broadcast employment opportunities	<p>Activity: Cinco de Mayo at Sam Houston Race Park in Houston, TX</p> <p>Date: May 4, 2008</p> <p>Participating personnel: Business Manager and Office Manager of SEU</p> <p>Description: The SEU participated in the Cinco de Mayo event hosted by Liberman Broadcasting at the Sam Houston Race Park. The event featured live entertainment, food and beverage, booths for retailers and community organizations, and recruiting activities. Members of the SEU met with guests of the event to promote the various stations, answer questions related to the event, and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Individuals were escorted around the grounds to view the various radio properties, listen to different styles of music offered by the SEU and meet with other workers at the SEU. Approximately 60,000 attended this particular event.</p>
4	Participate in activity designed by SEU to help disseminate information about broadcast employment opportunities	<p>Activity: XO Concert 2008 at Sam Houston Race Park in Houston, TX</p> <p>Date: August 24, 2008</p> <p>Participating personnel: Business Manager and Office Manager of SEU</p> <p>Description: The SEU participated in the XO Radio Station event hosted by Liberman Broadcasting at the Sam Houston Race Park. The event featured live entertainment, food and beverage, booths for retailers and community organizations, and recruiting activities. Members of the SEU met with guests of the event to promote the various stations, answer questions related to the event, and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Individuals were escorted around the grounds to view the various radio properties, listen to different styles of music offered by the SEU and meet with other workers at the SEU. Approximately 25,000 attended this particular event.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
5	Participate in activity designed by SEU to help disseminate information about broadcast employment opportunities	<p>Activity: Fall 2008 Sales Career Fair</p> <p>Date: October 20, 2008</p> <p>Participating personnel: Business Manager, Office Manager, General Sales Manager - Raza Sales and General Sales Manager - XO Sales of SEU</p> <p>Description: The SEU participated in the Program for excellence in Selling. This event hosted by University of Houston Program for Excellence in Selling in Houston, Texas held in the University Center. The event featured live entertainment, food and beverage, booths for retailers and community organizations, and recruiting activities. Members of the SEU met with guests of the event to promote the various stations, answer questions related to the event, and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Approximately 500 companies participating in this particular event.</p>
6	Participate in activity designed by SEU to help disseminate information about broadcast employment opportunities	<p>Activity: Fall 2008 Internship Fair at the Downtown University of Houston, TX</p> <p>Date: November 12, 2008</p> <p>Participating personnel: Business Manager, Office Manager, Promotions Manager</p> <p>Description: The SEU participated in University of Houston Downtown Fall 2008 Internship fair. The event featured food, beverage, community organizations, and recruiting activities. Members of the SEU met with guests of the and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU.</p>